



# Michalski Nielsen

ASSOCIATES LIMITED

## Our Staff

It's the staff of Michalski Nielsen Associates Limited which distinguishes us. Our team of professionals has the experience necessary to fully understand the physical, chemical and biological characteristics of the natural environment, and to put this information into a practical perspective. The key members of our team include:

**Gord Nielsen, M.Sc. (Ecologist and President of Michalski Nielsen Associates Limited)** has 21 years of experience as an environmental consultant. In addition to directing and managing many of the firms projects, he has technical expertise in aquatic habitat and fisheries, aquatic toxicology, benthic invertebrate studies, limnology, water quality studies, wetland and fisheries rehabilitation and management, and fisheries mitigation and compensation. He also has considerable experience in environmental planning and policy development. Gord has contributed to a wide variety of natural heritage evaluations and environmental impact studies, including those for golf and resort developments, residential development, public infrastructure projects, and various other types of industrial/commercial activities. He has considerable experience before the Ontario Municipal Board and the federal and provincial courts, and in the resolution of fisheries related matters before the courts.

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**Michael Michalski (Limnologist and Founder of Michalski Nielsen Associates Limited)** has over 43 years of applied environmental research and management experience with the Ontario Water Resources Commission, the Ministry of the Environment, Hough, Stansbury + Michalski Limited, and Michalski Nielsen Associates Limited. As founder of this firm, he has directed and managed several hundred environmental evaluations. Recognized as a leading authority in limnology, lake processes, and lake protection, Michael also has a wealth of experience in issues related to environmental planning, policy development, and environmental approvals. He has appeared before the Ontario Municipal Board and other legislative tribunals on over 100 different projects.

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**Kimberly Laframboise, Dipl.F.T., E.M.T.** has six years of applied academic training and over ten years of work experience in the environmental field. Kim has worked with the Ministry of Natural Resources, Conservation Halton, Parks Canada, and for the past six years, as an environmental consultant. A specialist in wildlife biology and Species at Risk, Kim also has expertise in vegetation community and wetland assessments, as well as aquatic habitat and invertebrate evaluations.

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Michalski Nielsen Associates Limited is able to draw upon the skills of other professionals affording specific environmental expertise, on an as-needed basis. Additionally, we work with a broad network of other professionals involved in land use planning issues, and can bring any such required experience to a project.

